

Lead City University, Ibadan
Faculty of Social & Management Sciences
Department of Business Administration
2nd Semester 2017/2018 Academic Session.

COURSE PARTICULARS:

COURSE CODE: ENT 312
COURSE TITLE: LEADERSHIP & CORPORATE GOVERNANCE
NO. OF UNITS: 2 UNITS
STATUS: COMPULSORY

LECTURER'S DETAILS:

NAME: DR. ADEIGBE, YUNUS KAYODE
QUALIFICATIONS: B.A. (HONS), LL.B (HONS), M.P.P, Ph.D., ACIPM, AMNIM,
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AREA OF SPECIALIZATION: Industrial (Personnel) Psychology, Human
Resources Management, Entrepreneurship

Introduction

The role of leadership styles in corporate governance cannot be over-emphasized. A leader in an organization is someone who plans, organizes, controls, communicates, delegates, and accepts the responsibility to reach the organization's goals. He has the authority to as appointed responsibility and accountability as well as accomplishment of the goals and objectives of the organization.

Leadership is the process of influencing group activities towards the achievement of goals and objectives of the establishment. Corporate governance on the other hand refers to how companies are governed and for once, key objectives of corporate governance as well as the key issues in corporate governance. A company is made up of its Board of Directors, the Shareholders and its officers including the Managing Directors. All of these play roles in the running of the company while the external auditors serve as referees.

Course Objectives

The main objective of this course is to expose students to the nitty gritty of what leadership and corporate governance entails in an establishment.

Upon completion of this course, students should be able to understand and get fully acquainted with concepts like:

- Leadership
- Leadership theories
- Leadership styles
- Organizational success
- Organizational change and its problems
- Corporate governance and its benefits
- Due Process
- Accountability
- Transparency
- Issues in Corporate Governance

Course Description

The course will expose students to items involved in the leadership of establishments as well as their types and roles. Also issues in corporate governance and the key objectives involved in management of corporate entities shall be covered.

Lecture Plan

Week 1:	Introduction and preliminaries to the understanding of key concepts of leadership and corporate governance.
Week 2:	Leadership theories
Week 3:	Leadership styles
Week 4:	The organization and its success
Week 5:	Organizational Change and its problems
Week 6:	Corporate Governance
Week 7:	The corporate entity and its implications
Week 8:	The company as a corporate entity.
Week 9:	Due Process, Accountability and transparency as well as their effects on Leadership and Corporate Governance

Week 10:	Test
Week 11:	Key issues in Corporate Governance
Week 12:	Objectives of Corporate Governance
Week 13:	Revision/Exam

Course Requirements/Assessment

Course work	40 marks
Examination	<u>60 marks</u>
Total	<u>100 marks</u>

Reading List

1. Akpoyomare, B.O., Introduction to Management, Panaf Press, Abuja, Nigeria.
2. Ogunbameru, O.A. (2004) Organizational Dynamics, Spectrum Books, Ibadan, Nigeria.
3. ICSA Study Packs on Corporate Governance, ICSA Publishing Company, London.

SECTION B

TUTORIAL QUESTIONS

1. Critically examine the concept of leadership and its variants.
2. List and explain the types of leadership theories known by you.
3. Good governance is a twin brother of organizational success. Discuss.
4. Good leadership styles and qualities extremely positively affect good governance in an establishment. Discuss the above assertion with relevance to leadership styles, qualities of a good leader as well as an explanation of what good corporate governance connotes.
5. Critically discuss leadership styles in relation to organization success.
6. The servant –leader is an instrument of achieving the aims and objectives of a corporate organization. Discuss this statement with a view to bringing out the limitations of this approach to leadership.
7. Establish the ingredients of change agency in an organizational leadership.
8. List and discuss seven (7) problems of leadership in Nigeria, and proffer solutions to such problems identified.
9. Discuss the following as they affect leadership and good governance in Nigeria:
 - (a) Due process
 - (b) Accountability

(c) Transparency

10. List and discuss five (5) benefits of good corporate governance in an establishment.
11. Critically examine the global perspectives of good governance.
12. What are the key issues involved in good corporate governance?

SECTION C

MARKING GUIDE

1.	Good explanation of leadership as a concept	-	3 marks
	Listing and discussing three variance of leadership	@	- 12 marks
	4 marks		
	Good presentation	-	<u>2½</u>
	<u>marks</u>		
	Total	-	<u>17½</u>
	<u>marks</u>		
2.	Listing and explaining 5 types of leadership theories @	-	15 marks
	3 marks		
	Good presentation	-	<u>2½</u>
	<u>marks</u>		
	Total	-	<u>17½</u>
	<u>marks</u>		
3.	Definitions of Good governance and organizational		
	Success @ 2 marks	-	4 marks
	Presentation of 3 elements of good governance @		
	1 mark	-	3 marks
	Presentation of 3 elements of organizational success @		
	1 mark	-	3 marks
	Explanation on the reason the two terms are twin		
	brothers in an establishment	-	5 marks
	Good presentation	-	<u>2½</u>
	<u>marks</u>		
	Total	-	<u>17½</u>
	<u>marks</u>		
4.	Definition of leadership styles	-	2 marks

Listing of 3 types of leadership styles @ 2 marks	-	6 marks
Listing and discussing 3 effects that good leadership has on an organizational success @ 2 marks	-	6 marks
Good presentation	-	<u>3½</u>
<u>marks</u>		
Total	-	<u>17½</u>

marks

5. Listing and discussion of 3 leadership styles in relation to organizational success @ 5 marks	-	15 marks
Good presentation	-	<u>2½ marks</u>
Total	-	<u>17½</u>

marks

6. General discussion on “servant-leader” and its relationship with achieving good leadership	-	6 marks
Listing and discussion of three limitations of use of servant-leader approach @ 3 marks	-	9 marks
Good presentation	-	<u>2½ marks</u>
Total	-	<u>17½</u>

marks

7. Listing and discussing 5 ingredients of change agency @ 3 marks	-	15 marks
Good presentation	-	<u>2½ marks</u>
Total	-	<u>17½</u>

marks

8. Listing and discussion seven (7) problems of leadership @ 1 mark	-	7 marks
Proffering 7 solutions @ 1 mark	-	7 marks
Good presentation	-	<u>3½ marks</u>
Total	-	<u>17½</u>

marks

9. Discussing due process, accountability and transparency as they affect leadership and good governance @ 5	-	15 marks
Good presentation	-	<u>2½ marks</u>

	Total	-	<u>17½</u>
			<u>marks</u>
10. Listing and discussing 5 benefits of good corporate governance @ 3 marks		-	15 marks
Good presentation		-	<u>2½ marks</u>
	Total	-	<u>17½</u>
			<u>marks</u>
11. Examining the 5 global perspectives of good governance @ 3 marks		-	15 marks
Good presentation		-	<u>2½ marks</u>
	Total	-	<u>17½</u>
			<u>marks</u>
12. Listing and discussing 5 key issues involved in good Corporate governance @ 3 marks		-	15 marks
Good presentation		-	<u>2½ marks</u>
	Total	-	<u>17½</u>
			<u>marks</u>

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Tutorial Questions

- 1 Critically examine the concept of leadership and its variants.
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- 3 Good governance is a twin brother of organizational success. Discuss.
- 4 Good leadership styles and qualities extremely positively affect good governance in an establishment. Discuss the above assertion with relevance to leadership styles, qualities of a good leader as well as an explanation of what good corporate governance connotes.

- 5 Critically discuss leadership styles in relation to organization success.
- 6 The servant –leader is an instrument of achieving the aims and objectives of a corporate organization. Discuss this statement with a view to bringing out the limitations of this approach to leadership.
- 7 Establish the ingredients of change agency in an organizational leadership.
- 8 List and discuss seven (7) problems of leadership in Nigeria, and proffer solutions to such problems identified.
- 9 Discuss the following as they affect leadership and good governance in Nigeria:
 - (d) Due process
 - (e) Accountability
 - (f) Transparency
10. List and discuss five (5) benefits of good corporate governance in an establishment.
11. Critically examine the global perspectives of good governance.
12. What are the key issues involved in good corporate governance?